

Proposal: Add Part-Time Faculty as Voting Academic Senate Council Member

WHEREAS, Contra Costa College employs faculty who fall into many different categories, each of whom contribute to our college and deserve to have their hard work and role ~~recognized~~ represented through policies that demonstrate respect and value for each faculty member, and

WHEREAS, Part-Time Faculty members are a vital part of the Contra Costa College faculty, and consistently bring a significant and continuing commitment to our college, and

WHEREAS, Representation on Contra Costa College Academic Senate Council should practice ~~ought best business practices and in service to the community of students~~ to be based on various faculty groups, and

WHEREAS, all part time faculty are members of the Academic Senate. Any part time faculty member may attend and/or address the regular Academic Senate meeting. However, only Senators may vote on questions before the body, and

Whereas, The ASCCC stated in the Local Senates Handbook (2020, Revised) on page 64 “Soliciting Diverse Faculty Participation; ~~... equity, access, and inclusion, are core fundamentals of an effective participation process...to ensure that all faculty have an opportunity to engage in effective participation on campus. Recruit Part-Time Faculty...~~”

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Therefore, Be it RESOLVED, That the Academic Senate Council recommends that the Contra Costa College Academic Senate adopt amendments to the Senate By-Laws, specifically ARTICLE V, Section 1: SENATE COUNCIL, to formally include 1 additional Part-Time Faculty as a voting member of the Academic Senate Council to represent part time faculty interests. Any elected Part-Time/Adjunct senators will ensure diligence of gathering Adjunct input as a representative of any Academic Senate Council rather than any unilateral vote/input on shared governance matters.

Proposed amendment to add to Article V, Section 1: Senate Council of the Contra Costa College Academic Senate By-Laws: “Part time faculty shall elect one member to the Faculty Senate with full senate participation rights”

Commented [CN1]: Word Choice due to redundancy- maybe change to implement, act with, apply or utilize

Commented [CN2]: Is the ASC a business? Do we operate as a business? Maybe a great place to mention ‘equitable practices’ or equity- aligned practices, diverse and equitable practices?

Commented [CJ3R2]: For the third whereas statement, to be honest, I’m a little weary of using the words best business practices... Totally understand the sentiment, but not sure if it fits. What about something like, “Representation...should practice service to the community based on...”?

and yes, to include equitable or equity minded as well.

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Commented [CN4]: How many amendments are there? Just one correct? Should change to singular noun.

Commented [CJ5R4]: good catch :)

Commented [CN6]:

Commented [RS7]: ? This is an issue for many adjuncts I represented as a UF P/T Rep...votes are made by seated members without the council of all affected. Thoughts?

Commented [CN8R7]: Agree with Susan- but would we include the process in the by-laws?

Commented [CN9R7]:

Commented [RS10R7]: I believe we should, as it would hold whomever holds the seat accountable, whereas be elected to the seat may not? Let’s see however, I am unsure what official paperwork/job descriptions are in place for ASC senators?

Commented [CJ11R7]: On the Resolved portion, while I completely agree, it looks like that is more of a duties and/or expectations vs ASC makeup/membership issue. That piece may fit better in Article V, Section 2, Duties of Senate Council Members – then it would apply across the board to all ASC reps, both FT and PT.

Commented [CN12]: Do we need anything that says the Part-time Faculty Rep would mirror a Tenure Faculty rep? Essentially functioning with term limits, voting process? I assume its posited where it says ‘full senate participation rights’. Just wanted to clarify!

Commented [CJ13R12]: That’s tough one. Was thinking the full participation would be a catch all, but suppose adding the statement of mirroring would be helpful